

## Annex U2

## Carrying documents on construction sites in Germany

- 1. A <u>contractor based in Germany</u> is obliged to carry the following documents with them at all times while working on the construction project and is to ensure that the workers they deploy always carry the documents issued to them with them at all times:
  - 1.1 Proof of working hours (daily start, end & duration of working hours) in accordance with Section 16 (2) Working Hours Act (ArbZG) for all workers employed for the entire period worked on the construction project
  - 1.2 Passports or identity cards as well as any residence permits for all employees deployed in the original
  - 1.3 European health insurance cards (EHIC) for all employees deployed in the original
- 2. A <u>contractor based in a member state of the European Union or the European Economic Area</u> is obliged to carry the following documents with them at all times while working on the construction project and is to ensure that the workers they deploy always carry the documents issued to them with them at all times:
  - 2.1 Proof of working hours (daily start, end & duration of working hours) in accordance with Section 16 (2) Working Hours Act (ArbZG) for all workers employed for the entire period worked on the construction project in the original
  - 2.2 Passports or identity cards as well as any residence permits (Vander Elst Visa) for all employees deployed in the original
  - 2.3 European health insurance cards (EHIC) for all employees deployed in the original
  - 2.4 Copies of the A1 certificates concerning the application of the social security legislation (posting certificate) for all workers employed by the CN in the original
  - 2.5 Employment contracts or addendums thereto for the period of employment in the FRG (bilingual, cf. 2.10 from **Annex U1**) for all employees who are deployed in the original
  - 2.6 Registration certificate from the competent local Chamber of Crafts in accordance with Sec. 9 Trades and Crafts Ordinance (HwO) in conjunction with Sec. 8 EU/EEA Crafts Ordinance, provided that the CN performs an activity in accordance with Annex A of the HwO (skilled trades and crafts subject to approval) in the original, or a copy of the commercial advertisement from the competent local Chamber of Crafts according to Sec. 18 HwO, if the CN performs an activity in accordance with Annexes B1 or B2 of the HwO (crafts and trades and trades similar to crafts not requiring a licence) in the original
- 3. A <u>contractor based in a state outside of the European Union or the European Economic Area</u> is obliged to carry the following documents with them at all times while working on the construction project and is to ensure that the workers they deploy always carry the documents issued to them with them at all times:
  - 3.1 Proof of working hours (daily start, end & duration of working hours) in accordance with Section 16 (2) Working Hours Act (ArbZG) for all workers employed for the entire period worked on the construction project in the original
  - 3.2 Passports or identity cards as well as any residence permits for all employees deployed in the original
  - 3.3 Certificates for all workers employed by the CN who are deployed showing they have correct pension, accident and health insurance cover in the CN's country of origin
  - 3.4 Employment contracts or addendums thereto for the period of employment in Germany (bilingual, cf. 3.8 from **Annex U1**) for all employees who are deployed in the original
  - 3.5 Certificate of registration of the CN in the register of qualified craftsmen from the Chamber of Crafts (craftsman's card), provided that the CN is engaged in an activity requiring authorisation according to Annex A of the CC (HwO) or certificate of registration of the CN in the Chamber of Craft's list of company owners, provided that the CN carries out an activity that is not subject to approval according to Annexes B1 or B2 to the CC (HwO) in the original