

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Our Integrated Management Systems Policy Statement (IMS Policy) has been established in compliance with our company business strategy. We at the Ganter Construction & Interiors Group realise that the effective quality management, occupational health & safety and energy management are fundamental to our business. Therefore we are committed to continual improvement of all relevant processes and procedures in order to ensure all standards are met and exceeded. We aim to provide products and services which delight our customers, ensure healthy and safe work environment for our employees, prevent from pollution and reduce our environmental footprint. Our objectives include:

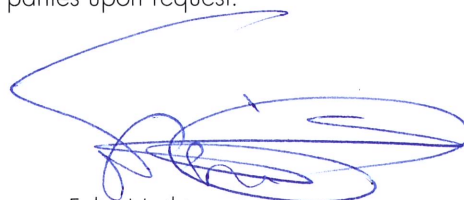
- Provision of quality services that are not only cost effective but also meet or exceed our customers' expectations;
- Empowerment of our employees to expand their knowledge and enhance their skills which will be beneficial for both the company and the employee;
- Conformability to the applicable legislation, regulations as well as other legal and business-related requirements;
- Periodical assessment of our people's health and safety, environmental and quality risk implications of our facilities, processes, procedures, substances and equipment to eliminate hazards and reduce risks;
- Minimization of incidents, injuries and occupational ill health through the provision of effective procedures and safe work environment for our employees and anyone else who might be affected by the company's actions;
- Reduction of energy consumption through procurement of energy efficient products and services as well as design of energy performance improvement;
- Communication and consultation with employees, customers and other interested parties on issues related to a potential impact on the quality of our products and services, occupational health and safety and environment.

In order to achieve these objectives our company maintains an effectively established and efficient management system policy based on the requirements of ISO 9001:2015, ISO 45001:2018, ISO 50001:2011 as well as all applicable occupational health & safety and energy regulations. The company considers that quality, occupational health & safety and energy performance are responsibility of all people who work for or on the behalf of the company and requires from everyone to act with respect to this policy at all times.

This policy will be reviewed annually by the board of directors during the management review meeting and will be communicated to all employees and persons working for or on behalf of the company and will be made available to the public and any other interested parties upon request.



Michael Ganter
Owner Ganter Construction & Interiors GmbH



Felix Mathiowetz
CEO Ganter Construction & Interiors GmbH