

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

This Integrated Management Systems (IMS) Policy has been established in compliance with the Ganter Construction & Interiors GmbH (GCI) Vision 2030. We at the GCI Group – inclusive of our four subsidiaries and respective three legal entities of the Ganter Group (see doc. MPRB\_01\_LEVO2\_01\_01) – realise that effective quality, occupational health & safety (OH&S) and energy management are fundamental to achieve successful business performance. Therefore, we are committed to the continual improvement of all relevant processes and procedures in order to ensure all ISO standard requirements are met. Our company maintains an effectively established and efficient management system based on the requirements of ISO 9001:2015, ISO 45001:2018, ISO 50001:2018. The company considers that quality, occupational health & safety and energy performance are the responsibility of all people who work for or on behalf of the company and requires everyone to act with respect towards and in accordance with this policy at all times. We aim to provide products and services that delight our customers, ensure a healthy and safe work environment for our employees, and optimize energy performance through:

- Provision of quality services that are not only cost effective but also meet or exceed our customers' expectations;
- Empowerment of our employees to expand their knowledge and enhance their skills, which will be beneficial for both the company and the employee;
- Compliance with all applicable legislation and other requirements defined by GCI and the other respective legal entities of the Ganter Group;
- Minimization of incidents, injuries and occupational health illnesses through the provision of effective OH&S procedures for everyone who might be affected by the company's actions;
- Realization and continual improvement in relation to energy performance and the implemented energy management system, occupational health & safety, and quality performance, ensuring the provision of all necessary resources to achieve objectives and targets;
- Maintenance of processes designed to eliminate hazards and reduce OH&S risks;
- Communication and consultation with employees, customers and other interested parties on issues related to a potential impact on the quality of our products and services, occupational health and safety, and energy performance;
- Striving to ensure that the design and procurement processes realize energy efficient products and services, which influence energy performance positively.

This policy will be annually reviewed by Top Management during the management review meeting and will be communicated to all employees and persons working for or on behalf of the company. It shall be made available to the public and can be provided to other interested parties upon request.



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CEO Ganter Construction & Interiors GmbH